

P.O.C. Treasurer Jerry Karnow and Orange played a critical instrumental role in obtaining the \$30 million for salaries which allowed CSLEA and DPA to reopen the contract for which all CSLEA members benefited. Wardens received \$2 million of those funds. Does that sound like the Wardens were only working for themselves?

At the same time, CSLEA provided NO testimony to the legislature and budget committees requesting appropriations and funds for the contract.

*Because of his work with the legislature and administration, Orange received a **bi-partisan California State Senate Resolution**. The Resolution states in part:*

WHEREAS, Bob Orange... President of the Fish and Game Wardens Association... it is appropriate to highlight his many achievements and extend special public recognition and commendations to him for his professional and civic leadership; ...has fulfilled his duties with the integrity and professionalism that is imitated by many but achieved by few... is genuinely respected, admired, and appreciated by all who have had the opportunity to know and work with him...

WHEREAS over the past 4 years Bob Orange has provided results-oriented vision and exceptional leadership as a Board member, Vice President, and most recently, President of the Fish and Game Wardens Association; and

WHEREAS, During his tenure as President, Bob Orange worked tirelessly to educate state and local elected officials... A forward thinker and advocate for better understanding among people...

WHEREAS, Drawing the high-profile attention of California policy makers Bob Orange has been committed to ... improve public safety, increase homeland security surveillance, curb poaching of California wildlife, protect critical and endangered species, and protect water and marine resources...

WHEREAS, Bob Orange's dedication to resolving the warden staffing crisis, improving public safety and environmental protection is exceeded only by his devotion to his loving family... The contributions that Bob Orange has made to the people of California have been invaluable, and he has made a lasting impression on those individuals with whom he has been associated; now therefore be it resolved... that Bob Orange be extended deep appreciation for his dedication and contributions to the people of the State of California.

California State Senate Joint Member Resolution, August 17, 2007



Bob Orange with his wife Susan, and the Legislative Resolution

Again, CSLEA says in their attack ad that Bob Orange never ran an organization. Interesting how the California Legislature sure knows he did. CSLEA also states in the same attack brochure under the caption: "THE (CSLEA version of) TRUTH- ... The Wardens also are making more enemies than friends by going it alone and are considered minor nuisances (in the legislature) who are only extended brief courtesies because of their working brethren."

Who is telling the truth here folks? The California State Senate who authorized millions in appropriations for your pay on behalf of the Wardens efforts & commends him for his service, or is it CSLEA (President Barcelona) saying that really the CFGWA is making enemies instead? Does it sound to you like Bob Orange "made enemies" and is considered a "nuisance"? Is that why they would pass a Resolution in support of him? CSLEA is stopping at nothing to distort the facts in telling you how to think. If CSLEA lies to you with regard to something as straight forward as Orange's position in the Wardens Association and his reputation within the Legislature & Administration, would you blindly believe them on everything else they allege?

What we can tell you is that there is widespread support throughout the state legislature to give you, the Peace Officers, enhanced pay and benefits through the creation of the Peace Officers of California union. This has been repeated to us over and over again within the State Capitol. CSLEA is so fearful of the show of public support by Governor Schwarzeneggers' Administration that they filed a formal complaint with the state on a

Governor's appointee to try to prevent this. It is often stated to us that it is far easier to justify and allocate money for pay & benefits to a smaller group of specialized employees (Peace Officers) than to have to fund the same benefits across the board to a much larger group of non-sworn. *Think about it- IT JUST MAKES SENSE!*

WARDENS STILL MAKING "ENEMIES AND A NUISANCE WITH THE LEGISLATURE?"

Just this last month, P.O.C. Treasurer and Warden Jerry Karnow was presented with the OUTSTANDING PEACE OFFICER OF THE YEAR award by the National Rifle Association (NRA) on behalf of the California Rifle and Pistol Association. Receiving alongside Karnow as the OUTSTANDING LEGISLATORS OF THE YEAR were California Senate Republican Leader Dave Cogdill and Assemblyman Doug LaMalfa. This was the first time in history that a working field officer received this award. In the past it has always been Police Chiefs, Sheriffs, or other administrators. These were the only three awardees so honored.

Governor Arnold Schwarzenegger personally congratulated P.O.C. Treasurer Jerry Karnow and stated in part;

"...I applaud your excellent service to the Department of Fish and Game and our Golden State. Your devotion to protect and promote safety and the environment are demonstrated in your fight against poaching and habitat destruction, as well as your work to resolve conflicts..... Your accomplishments have earned you the respect of your colleagues, and this well-deserved award is a tribute to your commitment to improving the state that we call home. Please accept my very best wishes for every future success and happiness."

So, ask yourself, does it still appear to you that the Wardens & P.O.C. are a nuisance & making enemies as claimed by CSLEA? Does it strike you as strange that CSLEA refuses to acknowledge or honor its members who have been working so hard to improve pay, benefits, and at the same time investigate the efficient use of your dues money? Is CSLEA worried about being exposed for what they have or have not done?

Time Release

CSLEA tells you in the same attack brochure "CSLEA staff are paid and not employed by the state of California." Ask President Barcelona and Controller Sanchez to see their monthly pay stubs – they are State of California employees on full time release to CSLEA who haven't done field work in years (*in Barcelona's case for fifteen years because he has been the CSLEA Union boss that entire time*), and who also receive undisclosed generous expense accounts and perks paid for by Unit 7 members dues deductions.



State Park Ranger's receive additional instruction during a 24 hour course on their backup patrol rifle.

CSLEA Travel Expense Claims & Financial Incentives

The Wardens Association requested in writing to review President Barcelona's travel expense claims and any financial incentives granted to him for the past three years. This was to review and investigate any possible improprieties regarding the use of our dues money (*as in yours and mine!*), of which rumors abound!! ie: Such as President Barcelona staying in \$1,200 a night resort rooms (www.pebblebeach.com/page.asp?pageName=resorts) on your paycheck deductions. This official request by Warden Association Board Members for financial review, transparency and accountability was unequivocally denied by CSLEA. President Barcelona immediately initiated actions to place the CFGWA into trusteeship which purportedly denied any access to corporate financial documents.

Ask your affiliate president to have a completely independent external audit to be publicly released performed on CSLEA to find **specifically** where the money goes and see what the response is!! It appears that the only way you will ever receive a complete and honest disclosure is with a lawsuit. All we wanted was a complete and honest disclosure, and you should not settle for less either. After all it is YOUR money –not Barcelona's and not CSLEA. Each of you pay about \$800 a year to CSLEA, multiply that out by approx. 7,000 members (nearly \$6 million!) and you see instantly the amounts of money involved. Do you feel you are getting the best bang for your buck considering this vast