

## P.O.C. General Manager

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**From:** P.O.C. President [president@peaceofficers.org]  
**Sent:** Friday, February 19, 2010 2:04 AM  
**To:** 'pbarty@peaceofficers.org'  
**Subject:** FW: February Severance Decision (BU7)



## PEACE OFFICERS OF CALIFORNIA e - MEMO

**To** : All Peace Officers Eligible to form their own Peace Officer Only Bargaining Unit (BU 22)  
**From** : P.O.C. President Chris Lewis  
**Subject** : February Severance Decision (BU7)  
**Date** : Thursday 18<sup>th</sup> February 2010

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Dear Peace Officers:

The moment of a *peace officer only* union is close at hand. Peace Officers of California (P.O.C.) has received notice from the Public Employment Relations Board (PERB) Administrative Law Judge (ALJ), Shawn Cloughesy, that we will see a bargaining unit 7 (BU7) severance decision by the end of this month:

**“I want to thank you in your patience in waiting for the proposed decision on this matter. While I wanted to get the decision out by the end of January, I was not able to do so. Because of my heavy February hearing schedule, I expect the end of February.**

**Again thank you for your patience.” - Judge Cloughesy**

P.O.C. has made an effective case that peace officers are a separate community of interest from the non-sworn and would be better off on their own. CSLEA has made the case that non-sworn and sworn members do the same work, share the same community of interest, and that CSLEA adequately represents peace officers – **even though CSLEA’s own lobbyist testified that CSLEA turned down raises for peace officers because the non-sworn wouldn’t get the same pay increases!**

Either party may appeal the ALJ’s decision before the full PERB Board, which would delay an election for another 6 months or more, effectively eliminating any opportunity to bargain with this administration. We urge you to look at the recent article in the [Sacramento News and Review to see what CSLEA’s take on a peace officer only union and the recent Edelen/Lewis Decision is.](#)

In case you have heard otherwise, P.O.C. has superior Legal Defense through [Lackie, Dammeier & McGill](#), a PORAC provider who specializes in the Peace Officer Bill of Rights. We have established [the legal right for any Bargaining Unit 7 Member to reduce their CSLEA dues anytime](#) they desire. Through hard work and support from the rank and file membership we are now in a position to maintain our association and continued existence even if the severance petition were unsuccessful. No matter what the outcome P.O.C. is ready to continue the fight for a peace officer union – like the CHP and Corrections.

Hopefully, the next time you hear from us it will be with PERB’s initial ruling on the severance petition.

Sincerely,

[Chris Lewis](#)  
[President](#)

***Peace Officers of California***

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