



Peace Officers of California
P. O. Box 631
Sacramento, CA 95812

Tel (Fresno): (559) 495 - 9259
Tel (Los Angeles): (310) 751 - 0957
Tel (Sacramento): (916) 266 - 6449
Tel (San Diego): (619) 757 - 1110
Tel (San Francisco): (415) 962 - 1499
Mobile: (916) 425 - 6112
vsanchez@peaceofficers.org

Administration

Conference #: (866) 613 - 7708
Fax: (916) 266 - 6456

info@peaceofficers.org
<http://www.peaceofficers.org>

“For years we have been trying to boost pay and benefits for our officers. For years, those requests have gone unanswered. Why? Because we don’t have enough members! Because we don’t pay FULL membership dues! Because we are not all full-time cops at Cal Expo! The excuses go on and on. It’s time to stop the abuse and time to fight our own battles! P.O.C. will afford us the opportunity to do just that, fight!”

**Sgt. Victor U Sanchez,
President, Cal Expo Police Association**



WHO IS VICTOR:

Victor graduated in 1978 from the University of California in Sacramento, California, with a Bachelor of Arts in Criminal Justice. Prior to that he had graduated from the American River College in Sacramento, California with an Associate of Arts degree in Language and Literature.

He is currently employed as a Police Sergeant with the California Exposition and State Fair Police as an annuitant police officer. Victor had previously been employed with the Sacramento Police Department, where he retired from active service, after 34 years, on August 6, 2004.

From April 2000 to October 2001 Victor was President of the Sacramento Police Officers Association (SPOA). His duties included, but were not limited to; day-to-day operations of the labor union, its staff and member services. He mediated labor contract issues with the City of Sacramento and the Police Department, representing SPOA members at Civil Service hearings and appeals. He filed and resolved grievances relating to labor contract violations and negotiated compromises in the best interests of the SPOA and the Police Department. He managed the operating budget of the SPOA and met with City of Sacramento and community leaders concerning issues relating to the practices and policies of the City of Sacramento, the Police Department, SPOA and its membership.

Victor has many accreditations and certifications including: Emergency Management Institute (EMI); Federal Emergency Management Agency (FEMA); Police Officers Standard and Training (P.O.S.T.) Supervisory Leadership Institute (SLI); Police Officers Standard and Training (P.O.S.T.) Supervisory Leadership Institute (SLI); P.O.S.T. Training Certificates through Supervisor; Hostage Negotiations, Beginning and Advanced, Beginning and Advanced Teaching Credential, California Community Colleges; UC Poly-Technical Traffic Institute, to name a few.

Victor’s membership in a variety of organizations, including: Cal Expo Police Association as President and BOD, Sacramento Police Officers Association President, Vice President and BOD, the Sacramento Police Officers Association Labor Negotiations Team, the Sacramento Police

Officers Association Chair, Legal Committee, PORAC BOD, Sacramento Chamber of Commerce, the California Association of Hostage Negotiators, Hispanic American Police Command Officers Association, Attorney General's Hispanic Law Enforcement Task Force, the Latino Peace Officers Association BOD, Washington Neighborhood Center BOD, Sacramento Concilillo BOD, and the Mayor's Hispanic advisory Committee. Which will enable him to assist **P.O.C.** in our endeavor to secure an accessible, fair and equitable **peace officers only** bargaining unit.

P.O.C. Interim Director for POC / PSO (Protective Services Officers – Cal Expo. Police)

P.O.C. VP for Northern California & Membership Liaison Officer (7-Feb 2009 to 17-Aug-2010)

P.O.C. President (17-Aug-2010 to present)

(916) 425 - 6112 (Cell)

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